

COMPANY PROFILE



HALCONS LIMITED

**PLOT 1-5, MBUYA 1 ROAD.
OPP. NAKAWA COURT
P.O BOX 9826 KAMPALA – UGANDA
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1. OVERVIEW

Halcons Ltd was incorporated in Uganda in 2011

Halcons has a humble beginning with a steady growth and has managed to attain its goals in a very short span of time.

Halcons is the brain child of Two dynamic and determined entrepreneurs, who with there experience and end less efforts have single handedly set up and

established a successful running model although in its early stages, its steadily

attaining all its goals while expanding on its capacity.

The company has ambitious plans to build upon a reputation for Civil engineering and Construction; with heart to produce excellent high quality products by

diversifying into areas of manufacture of various construction materials to meet the regions' sustained demand for construction materials such as blocks, pavers, road slabs, curb stones, culverts

The company's operations involve construction services headed by young and

dynamic expertise

2. COMPANY PHILOSOPHY

We do business the old fashioned way, being Honest and Straight forward and keeping our word as to what we will do and when we will do, Its something we strive for on every job.

We oversee each project and personally respond to resolve any problems.

Quality is granted, and we stand firmly behind everything we do.

3. CORE VALUES

Prompt service delivery

Customer care and satisfaction

Professionalism

Teamwork

Sustainability

Social conscience

profitability

4. COMPANY VISION

Halcons' vision, built on experience and innovation, is to maintain and strengthen its core engineering business, to develop new skills and activities, and to respond to the changing needs of clients and markets. Halcon's strategy for sustained growth is anchored in the development of world-class products, its far-reaching international network and its financing capabilities

And to be the supplier of high quality, distinctive products/services and respected for unequalled customer service delivery in the Construction industry

We are committed to:

Enhancing our worldwide reputation in selected industry sectors and actively pursuing initiatives in sectors and geographic areas where we can deliver

superior value through its competitive advantages.

Maintaining leadership in project management capability, supported by state-of-the-art project management systems.

Being a multicultural company proud of our ability to operate in many languages and adapt to the culture of the country and communities in which we work.

Take part in the development of projects requiring equity participation, and in the privatization of government-owned facilities.

Adopting a flexible and open approach towards the needs of our clients by listening to and respecting their views, and being ahead of emerging trends and potential technological breakthroughs.

Developing a stable client base with significant repeat business.

Generating a sustainable long-term profit, and achieving optimum growth for our shareholders to trust that consistently remarks us in the top global engineering, procurement and construction (EPC) companies.

VALUES

Our vision is supported by the following values which we are committed to carrying out:

- Ensure that high standards of health and safety are a primary objective in all our activities county wide.
- Respect for our code of ethics, the environment, quality, and a philosophy of on-going improvement.
- Encourage a culture founded on a sense of pride and belonging, and empower our employees to take initiatives and assume responsibilities.
- Provide stimulating and varied career opportunities for our employees in a challenging and rewarding equal-opportunity work environment.
- Assure the development of the technical and managerial know-how of our employees to remain at the top of our selected industry sectors.

MISSION

Halcons is one of the leading engineering, procurement, construction and related technical services organizations, serving industry sectors and geographic markets.

Halcons achieves this through the know-how of its people by contributing to the success of its clients through value-added services and by continuous investment in the improvement of its technical and managerial competence.

CODE OF ETHICS

It is the policy of Halcons is to maintain the highest standard of ethics in the conduct of its business and in its relations with whomever it does business or is associated — its employees, directors, shareholders, customers, associates and suppliers, as well as with governments, the media and the public. The company's integrity and reputation for ethical

practices are among its most valued assets and are essential elements in its continued quest for sustained profitability.

Such integrity and reputation ultimately depend upon the individual actions of its employees, officers and directors, representatives, agents and consultants all over the world. Each employee is therefore personally responsible and accountable for compliance with this Code.

Its provisions are mandatory and full compliance is expected of all employees as a condition of employment.

Halcon is committed to increasing its value to customers, employees and shareholders by profitably providing useful products and services to worldwide markets.

Halcon will fulfill this commitment while upholding the highest level of ethical conduct and meeting its responsibilities as a good corporate citizen.

DIRECTORS

Ramesh Halai

Dinesh Halai

ADDRESS:

Offices:

PLOT 1-5 MBUYA 1 ROAD

OPP: NAKAWA COURT

P.O BOX 9826 KAMPALA – UGANDA

TEL: (+256) 750 99 22 11

(+256)41 4 236 412

FAX: (+256)41 4 234 999

EMAIL: halconsLtd@gmail.com

COMPANY BANKERS

Diamond Trust Bank

Main Branch

Kampala Uganda

Crane Bank

Main Brach

Kampala- Uganda

DESCRIPTION OF COMPANY'S ACTIVITIES

HALCONS LTD is an engineering firm involved in delivery of the following services:

- Planning of Engineering projects
- Construction, maintenance and rehabilitation of such structures as buildings, paved and unpaved roads, bridges, waterways and water works, water supplies and sewerage systems, earth dams, valley tanks and other water supplies and sewerage systems, earth dams, valley tanks and other water impounding and flood control structures.
- Electro-Mechanical works systems
- Production of building materials – building blocks, reinforced concrete pipe culverts, kerb-stones, pavers and other materials placed on order
- Consultancy and construction cost management
- Provision of transport and equipment hire services.

BUSINESS ADDRESS

Name of Firm	HALCONS LTD
Physical Address in full	Plot 125 Mbuya 1 Road Opposite Nakawa Court
Postal Address in full	P.O. Box 9826 KAMPALA – UGANDA
Telephone number(s)	+256 414 236 412 (office) +256 750 992 210 +256 712 608 999
E-mail address	halconsltd@gmail.com
Location of workshop	

LEGAL STATUS

The Company was registered in December 2011 but has been in the construction business long before that and it mainly subcontracted all the contracts gotten by HIRJI SAMJI HALAI & SONS Ltd. as shown by the various agreements between the two parties on the various projects.

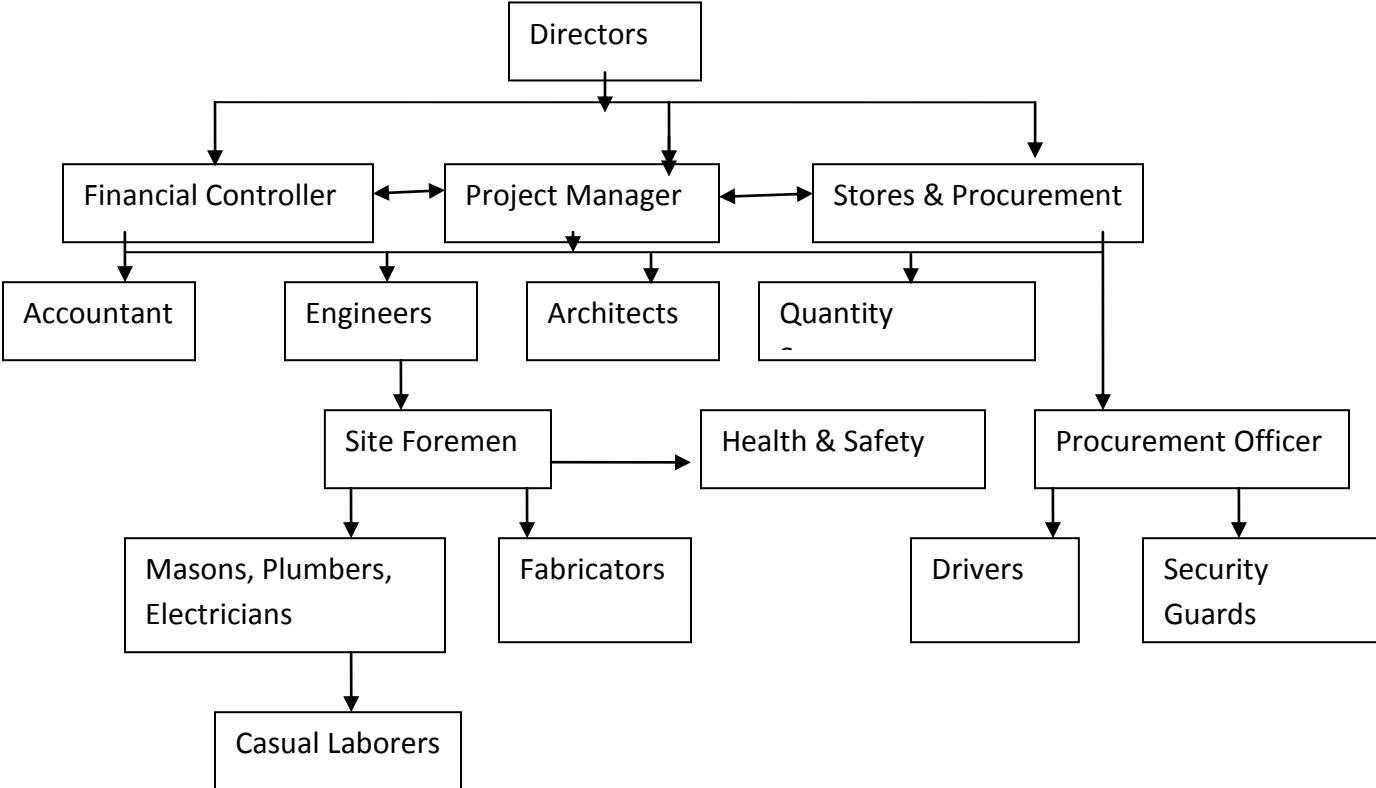
Name	Position in Company	Qualification	Years of relevant experience
Zirimenya Andrew Disan	Operations Eng./Projects Engineer	Master in Highway Eng. (<i>Continuing at MUK</i>), BSc Degree in Civil Eng (MUK) Higher Dip Construction (UPK) Ordinary Dip Water Eng. (UPK)	18
Serunjogi Alex	Construction Economist	Degree in Construction Management (MUK)	4
Stephen Wakatama	Engineer	BSc Civil Engineering	12
Dinesh M Halai	Project Manager	Diploma in Civil Engineering	9
Kanji Virji Siyani	Site Engineer	Diploma in Civil Engineering	12
Mr. Shekhar	Financial Controller	Master of Commerce	12

HALCONS LTD: General Information

1.1	Name of firm	HALCONS LTD
1.2	Physical Address in full	Plot No. 1-5 mbuya 1 Road
	Postal address in full	P.O.Box 9826 Kampala Uganda
	Telephone number(s)	+256 414 236 414, +256 750 992 210, +256 712 608 999
	Telefax number	
	Email address	halconsLtd@gmail.com
	Location of workshop	

	Year of incorporation/Registration	See attached legal documents
	VAT NO. TIN NO.....	See attached copy
	Valid Trading License, 2011, 2012	See attached copy
	Income Tax Clearance, 2011	See attached copy

ORGANIZATION STRUCTURE



QUALIFICATION CERTIFICATE

- Certificate of Incorporation
- VAT Certificate
- Certificate of Registration



14 1948

THE REPUBLIC OF UGANDA

Certificate of Incorporation

(Order section 16(1) of the Companies Act)

HALCONS LIMITED

I CERTIFY that

has this day been incorporated with Limited Liability.


Dated at Kampala, this

16TH

2011

of DECEMBER, the year

ASST.


JULIET NASSUNA

Registrar of Companies



Certificate of Registration

For General Tax Questions
 call our Toll Free
 0800117000
 Or log onto URA web portal
<http://ura.go.ug>

Notice DT-1112
 Notice Date: 09/02/2012



This is to certify that taxpayer shown herein has been registered with Uganda Revenue Authority

Section A : Taxpayer Information

Taxpayer Identification Number	1001011749
Taxpayer Legal Name	HALCONS LTD
Business Name	HALCONS LTD

Section B : Headquarter Office or Principal Place of Business Physical Address

1) Plot Number	2) Street Name	3) Building Name
4) Trading Center OLD KAMPALA	5) District/City KAMPALA	6) County/Municipality RUBAGA DIVISION
7) Sub-County/Town Council/Division RUBAGA DIVISION		8) Village/Local Council/Zone

Section C : Nature of Business Activity

F - Construction	
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Section D : Registration Details

S.N	Tax Type Registered for	Effective Date of Registration	Effective Date of Cancellation
1	TIN Non Individual	13/01/2012	
2	Income Tax	13/01/2012	
3	Imports and Exports	13/01/2012	
4	Value Added Tax	01/02/2012	
5	Motor Vehicle	13/01/2012	

The above TIN must appear on all your tax invoices and correspondences with Uganda Revenue Authority. Your accounting date is 30 June as per Sec 39(1) of The Income Tax Act, Cap 340 unless a change has been approved by the Commissioner General. This Certificate shall remain in force until it is cancelled.

Section D - Official URA Representative

Authorized Signature 	Designation of Signatory Officers Grade 2
Printed Name of Signatory TUGUME NDIWA BAMUTEGIRE	Contact Number 0417444628

P.O.Box 7286, Plot 17-21, Old Kampala., Next To Gaddafi Mosque, KAMPALA, Kampala South, Uganda.

REFERENCES

Mr Walter Seruwagi

Walter Claude Associates

Rainbow Arcade Jinja Road

+256702861339

Mr Collins Tumukunde

Link –A Technologies Ltd

Architects, Civil/Structural Engineers,

P.O. Box 24868, Kampala,

+256774653925

Email: Tchnigslnk@Gmail.Com

Mr Bharat Chandarana

Sampar Associates

Consulting Engineers

Plot 10A Jinja Road, 1st Floor

P.O.Box 10608, Kampala-Uganda

+256414250118

Email: Sampar@Iemail.Com

Ms Meera Ruparelia

Sunbury Investments Ltd

Plot 1-B Jinja Road

P.O.Box 22572, Kampala

+256414341414

Ms Sheena Ruparelia

Trio Developments Ltd

Plot 38, Kampala Road

P.O.Box 22572, Kampala

+256772777771

Mr Rajiv Ruparelia

Maina Freight ICD Ltd

Plot M418 Kinawataka Road, Nakawa

+256772777773

Mr Shando Singh (Ragbir Singh)

Silver Springs Hotel Ltd

Plot 76A/D, Portbell Road, Bugolobi-Kampala

P.O.Box 230, Kampala

+2564142200030/+256755553500

Mr Sudhir Ruparelia

Ruparelia Group Of Companies

Crane Chambers,

Plot 38, Kampala Road

P.O.Box 22572, Kampala

+256414341420

Mr Jaimit Vasarde

Kingdom Kampala Ltd

P.O.Box 2930, Kampala

+256752333130

Mr Jagdish Thakkar

Kensington Africa Ltd

P.O.Box 9399, Kampala

+256759333120

Mr Fred Tukahirwa

Agakhan Education Services

P.O.Box 6837, Kampala

+256414308245

Mr Ramesh Masrani

Speed Bird Properties Ltd

Plot 321, Prince Charles Road Kololo

+256772744445

Mr Hetal Shah

Riley Industries (U) Ltd

Plot M444A, Factory Close Ntinda

+256758240710

RESPONSIBLE INVESTMENTS and WORK MANSHIP

We believe that it's a moral obligation as well as good business to operate in a safe environment, and we hold safety of our employees and the public at large with the highest regard. We have a well trained team of workmen who are trained, briefed and supervised by experienced site engineers and foremen.

Our construction projects are headed by hardworking, highly qualified personal who have diversified experience in both small and large scale projects.

Who are able to work in remote, rural areas as well as highly congested urban projects, we have personal from a very diversified expertise related to the construction field such as plumbing, Electricians, Carpentry, Terrazzo and Marble Specialists among others.

Thus this makes us your one stop company for all your construction needs.

WORK PERFORMED AS A PRIME AND SUB-CONTRACTOR

Enclosures

- Completion certificate
- List of Finished Project and Project on Hand

PARTICULARS OF PROJECTS COMPLETED

Year	PROJECT TITLE & LOCATION	CLIENT	PROJECT CONSULTANT / ARCHITECT	Contract Sum (USHS)	Contract Period
2012	PALEMA CROWN HOTELS LTD. Gulu Town	Mr. Francis Oyet	Willies Otto P.O. Box 4533, Kampala	150,000,000	5 weeks
2011	The White Castle, Arua Town	Rose & Nelson Broruga	Martin Ngungi 0772-957830	80,000,000	8 weeks
2011	MTN TELECOM TOWER, MUKONO & KAMPALA(4)	MTN (U) LTD.	TRUSSNET (U) LTD. P.O. Box 8715, kampala	370,000,000	12 weeks
2011	Entrance Gate, Boundary wall & Walkway, Bukoto, Kampala	KAMPALA PARENTS SCHOOL	FBW LTD. P.O. Box– 22946, kampala	154,650,000	8 weeks
2011	CONSTRUCTION OF STAFF HOUSES, Bukoto, Kampala	KAMPALA PARENTS SCHOOL	FBW LTD. P.O. Box– 22946, kampala	401,500,000	20 weeks
2012	RE—DEVELOPMENT OF WAREHOUSES, Banda Kampala	MEERA INVESTMENTS LTD	FBW LTD. P.O. Box– 22946, kampala	643,350,000	33 weeks
2011	CONSTRUCTION OF WAREHOUSE S AND	SILVER OAK INVESTMENTS	Collin Tumukunde P.o box 2431	705,250,000	35 weeks

	FENCE WORKS, Kayunga	LTD	Kampala		
2011	CONSTRCUTION OF WAREHOISES AND COFFEE SAILOS, Namanve, Kampala	EXPORT TRADING CO. LTD	Collin Tumukunde P.o box 2431 Kampala	1,336,300,000	35 weeks
2012	EXCAVATIONA DN BACK FILLING	KINGDOM KAMPALA LTD		493,500,000	35 weeks

PHOTOGRAPHS OF THE PROJECTS COMPLETED



Marble counter Tops, Tiles and Paint work



Roof works



Swimming Pool Tiles and Stone Pitching



MTN Telecom Tower under Construction



Entrance Gate, Fence and Walk Way- Kampala Parents School



Staff Quarters under construction-Kampala Parents School



Erection of steel Trusses and roofing-Meera Investments Ltd



Warehouse Under construction-Silver Oak Investments



Excavation and Erection of Warehouses



Casting of RCC Retaining Wall and Foundation Steel Works



Construction site –sleeping baby factory, industrial Area



PHOTOGRAPHS OF PROJECTS ON GOING



Excavation of Foundations and Backfilling Stage-Kingdom Kampala Ltd



Residential Apartments-Trio Investments Ltd



Residential Apartments –Trio Investments Ltd



Residential Apartments-Trio Investmt. Offices at Jinja Rd-Meera Investments Td



Offices at Jinja Rd-Meera Investments Td



Warehouse construction-Export Trading Company (U) Ltd & Refurbished Class Room Block-Agakhan Education Services



Refurbished Class room Block –Agakhan Education services



Class Room Block under Refurbishment-Agakhan Education Services



Ware house under construction, Banda site-Meera Investments Ltd



Ware house under construction, Banda site-Meera Investments Ltd



Ware house under construction, Banda site-Meera Investments Ltd



Ware house under construction, Banda site-Meera Investments Ltd & Parking Area under construction, Nakawa Industrial Area-Sunbury Investments Ltd



Parking Area under construction & Ware house construction, Nakawa Industrial Area -Sunbury Investments Ltd



Gate house & Boundary Wall under construction, Bukoto- Meera Investments Ltd





Warehouse constructed-Export Trading Company (U) Ltd



4. Contractors equipments proposed for carrying out the contract

Enclosure

.Equipment and Asset register

PLANT AND MACHINERY

Sr. No	Description	Capacity	Make	Qty
1	Concrete Mixer	430 Ltrs	India	2 nos
2	Cocnrete Mixer	350 ltrs	Honda	2 nos
3	Scaffolding	H.D	Chinese	300 Sqm
4	Shuttering Plates	100,200,300	Std.	340 Sqm
5	Water Pumps	200 ltrs/min	Honda	2 Nos
6	Jack Hummer	1700 rpm	Makita	3 nos
7	Vibrator & Pokers	1" – 2"	Honda	3 Nos
8	Bench Grinders	Twin 7"	Makita	2 Nos
9	Piller Drill	20mm	Drapper	1 No
10	Circular saw	12"	Drapper	1 No
11	Angle Grinder	9"	Makita	8 Nos
12	Rotary Hammer	16mm	Hitachi	2 Nos
13	Spray Compressor	10 Bars	Fini	1 Nos
14	Welding Machine	250 Amp	Rajalaxmi	3 Nos
15	Plate Compactor		Honda	2 Nos
16	Block Machine	1000/Day	Std.	1 No.

Vehicles

Sr. NO	Equipment	Make	Model	Qty
1	Tipper Truck	Isuzu	1988	1
2	Roller – 2 ton	Koyo	2000	1
2	TATA LPT 713	TATA	2010	1
3	Pickup	Nissan	1994	2
5	Staff Van	Toyota	1997	1
6	Bikes	Bajaj	2010	4

Photographs of some of the machinery proposed for the contract



Concrete Vibrator machine and part of excavator machine



Compressor machine and Dumper



Excavator machine and concrete mixer



Concrete Block making machine and Blocks produced for the ongoing projects



Scaffolding and company Pickup truck



Grader and Excavator on site



Track Loader machine on site



Paint Spray machine

LIST OF THE KEY PERSONNEL PROPOSED FOR THE CONTRACT

- Proposed list of key personnel
- CV's of the proposed personnel Qualification and experience
- Personnel Organization setup

CANDIDATE SUMMARY

NAME OF APPLICANT: HALCONS LTD.

Position	Finance manager	Candidate Prime
Candidate Information	1. Name Of Candidate Mr.shekhar	2.Date Of Birth 3/5/1965
	3. Professional Qualification Master of Commerce	
Present Employment	4. Name of Employment : Halcons Ltd. Address of Employ : P.O.Box,9826,Kampala-Uganda	
	Telephone: 256-414-236412	

Summarise Professional Experience Over the last 12 years, chronological order.

Indicate particular Technical and Managerial Experience relevant to the project.

From	To	Company/Project/Position/Relevant Technical and Management Experience
2008	To date	Finance Controller in Halcons Ltd.
2004	2008	Worked as a Finance controller in Coil Ltd.
1997	2004	Worked as Management Accountant in Appollo Hospitals in India

CANDIDATE SUMMARY

NAME OF APPLICANT: Halcons LTD.

Position	Contractor's Representative	Candidate Prime
Candidate Information	1. Name Of Candidate Stephen Wakatama	2.Date Of Birth 3/5/1965
	3. Professional Qualification Bachelor Of Civil Engineer	
Present Employment	4. Name of Employment : Halcons Ltd. Address of Employ : P.O.Box,9826,Kampala-Uganda	
	Telephone: 256-414-236412	

Summarise Professional Experience Over the last 12 years, chronological order.

Indicate particular Technical and Managerial Experience relevant to the project.

From	To	Company/Project/Position/Relevant Technical and Management Experience
2009	To date	Site Engineer on Warehouse at Banda for Meera Investments ltd.
2003	2009	Construction supervision of an industrial processing plant for Bananas and a Laboratory Block at the The TBI-Nyaruzinga-Busheny- Arch design
		Construction of laboratories and libraries under EDUCATION -II PROJECT- Arch-Design
From	To	Company/Project/Position/Relevant Technical and Management Experience
		Construction supervision of 6 Nos. Mental Health Units at Moroto,Lira,Mbale,Jinja,Masaka and Mubende Referral Hospitals under SHSSPP II PROJECT- Arch Design
		Support to the Post -Primary Education and Training (Education III Project)-ADB- Arch Design
		Reconstruction & Remodeling of 10 No. Health Centres and Construction Mental Health Unit at Gulu in Northern Regional -SHSSP- Arch Design
		Reconstruction & Remodeling of 9 No. Health Centres and Construction Mental Health Unit at Arua Referral Hospital in West Nile Regional -SHSSPP- Arch design
		New pesticide residual analytical laboratory/offices/stores at Namalere,Wakiso District- Arch Design
		New Phytosanitary laboratory/offices/stores- Arch Design

2002	2003	Delight Engineering Limited as a Project Engineer
2002	2002	MBW Consulting Engineers on Contract
1994	2002	Habitat Consultants as a Project Engineer

CANDIDATE SUMMARY

Position	Project Engineer	<u>Candidate</u> Prime
Candidate Information	1. Name Of Candidate Natukunda Rebecca	2.Date Of Birth 26/11/1976
	3. Professional Qualifications Bachelor of Civil and Building Engineering Post Graduate Diploma in Project planing and management	
Present Employment	4. Name of Employment : Halcons Ltd. Address of Employ : P.O.Box,9826,Kampala-Uganda	
	Telephone: 256-414-236412	

Summarise Professional Experience Over the last 15 years, chronological order.

Indicate particular Technical and Managerial Experience relevant to the project.

From	To	Company/Project/Position/Relevant Technical and Management Experience
2009	To Date	Project Engineering Audit assistant with Halcons Ltd
2006	2009	M & E Associates Ltd.
2004	2006	Assistant Engineer In Int Build Consultants
2002	2004	Assistant Measurement/Draughting Engineer in Universal Engineering (U) Ltd.
2001	2002	Trainee Technical Assistant in National Housing Construction Corporation.

CANDIDATE SUMMARY

Position	Project Manager	<u>Candidate</u> Prime
Candidate Information	1. Name Of Candidate Jethalal Patel	2.Date Of Birth 26/11/1976
	3. Professional Qualifications Diploma in Civil Engineering	
Present Employment	4. Name of Employment : Halcons Ltd. Address of Employ : P.O.Box,9826,Kampala-Uganda	
	Telephone: 256-414-236412	

Summarise Professional Experience Over the last 15 years, chronological order.

Indicate particular Technical and Managerial Experience relevant to the project.

From	To	Company/Project/Position/Relevant Technical and Management Experience
2008	To date	Halons ltd – site
2006	2007	Project manager – ADB – III Project in Coil Ltd. Ministry of Education and Sports .
2005	2006	Project manager – ADB – II Project in Coil Ltd.
2000	2005	Project manager- in coil Ltd. For Engen petrol station on various place in kampala and Upcountry.
1998	2000	Formen – Shakti construction Ltd. - Uganda
1995	1998	Self employer in Civil and Building construction.

CANDIDATE SUMMARY

NAME OF APPLICANT: Halcons LTD.
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Position	Site Engineer	Candidate Prime
Candidate Information	1. Name Of Candidate Kanji Virji Siyani	2.Date Of Birth 20/02/1982
	3. Professional Qualifications Diploma in Civil Engineering	
Present Employment	4. Name of Employment : Halcons Ltd. Address of Employ : P.O.Box,9826,Kampala-Uganda	
	Telephone: 256-414-236412	

Summarise Professional Experience Over the last 12 years, chronological order.

Indicate particular Technical and Managerial Experience relevant to the project

From	To	Company/Project/Position/Relevant Technical and Management Experience
2009	To date	Site Engineer in Halons Ltd.
2007	2009	Site Engineer– Laxman Bhimji Constructin Co. Seychelles
2005	2007	Road work supervisor-Katira Construction Co...India
1998	2005	Site formen-Laxman Bhimji Construction Co. (India)

CANDIDATE SUMMARY

NAME OF APPLICANT: Halcons LTD.
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Position	Electrical Engineer	Candidate Prime
Candidate Information	1. Name Of Candidate Mubiru Bernard	2.Date Of Birth 2/03/1972
	3. Professional Qualifications <ul style="list-style-type: none">· Diploma in Electrical Engineering· Advance certificate part II in Electrical Installation· Craft certificate part II in Electrical Installation	
Present Employment	4. Name of Employment : Halcons Ltd. Address of Employ : P.O.Box,9826,Kampala-Uganda	
	Telephone: 256-414-236412	

Summarise Professional Experience Over the last 12 years, chronological order.
Indicate particular Technical and Managerial Experience relevant to the project

From	To	Company/Project/Position/Relevant Technical and Management Experience
2008	To date	Electrical Engineer in Halcons Ltd
2005	2008	Worked as a Electrical Engineer in MK electricals Ltd .
2003	2005	Worked as a Electrical Engineer in MK Electricals Ltd.

CANDIDATE SUMMARY

NAME OF APPLICANT : Halcons LTD.

Position	Workshop manager Fabrication And Carpentry workshp	Candidate Prime
Candidate Information	1. Name Of Candidate Mutyaba	2.Date Of Birth 3/5/1965
	3. Professional Qualification	
Present Employment	4. Name of Employment : Halcons Ltd. Address of Employ : P.O.Box,9826,Kampala-Uganda	
	Telephone: 256-414-236412	

Summarise Professional Experience Over the last 15 years, chronological order.

Indicate particular Technical and Managerial Experience relevant to the project.

From	To	Company/Project/Position/Relevant Technical and Management Experience
2008	To date	Halcons Ltd.
2004	2008	Project manager Waghmar developers
1997	2004	Fore man HL Investment ltd
1995	1997	Site supervisor Kakungulu and partners Construction
1993	1994	Fore man Lukwago Constuction Company
1990	1993	Works Supervisor Mukalazi Technical Services

CANDIDATE SUMMARY

NAME OF APPLICANT : Halcons LTD.

Position	Mechanical Supervisor	Candidate Prime
Candidate Information	1. Name Of Candidate Peter Godfrey	2.Date Of Birth 23/01/1975
	3. Professional Qualifications Plumber	
Present Employment	4. Name of Employment : Halcons Ltd. Address of Employ : P.O.Box,9826,Kampala-Uganda	
	Telephone: 256-414-236412	

Summarise Professional Experience Over the last 13 years, chronological order.

Indicate particular Technical and Managerial Experience relevant to the project.

From	To	Company/Project/Position/Relevant Technical and Management Experience
2008	To date	Halcons Ltd.
2006	2008	Mechanical instalment in Tirupati Mall
1998	2004	Self employed
1997	1998	Mechanical Instalment in Various Houses and Apartments

HEALTH AND SAFETY POLICY

Health, Safety & Environment (HSE)

Our commitment to staff health, safety and favorable working environment is without compromise. This has resulted in strict adherence to our corporate policies on safety while still observing safety and health rules that guides the entire engineering industry.

The following methods are therefore in place to ensure optimum safety in our day-to-day operations:

- Strict adherence to all safety rules, such as wearing appropriate gears on site
- Compulsory attendance of at least one safety induction course by all staff bi-annually
- On-site safety officer to ensure strict compliance to all safety rules and regulations
- Reportorial record of all unsafe acts or conditions with a register of accidents and medical cases.

By adhering to the above, the health, safety and working conditions of all HALCONS LTD .personnel is ensured which in turn results in unwavering intent by the entire workforce.